

DAFTAR PUSTAKA

- Afandi, P. 2018. *Manajemen Sumber Daya Manusia*. Zanafa Publishing. Pekanbaru Baru
- Ardana, I. K. 2012. *Manajemen sumber daya manusia*. Yogyakarta: Graha Ilmu.
- Arikunto, S. 2019. *Metode Penelitian*. Suatu Pengantar Pendidikan. In Rineka cipta, Jakarta.
- Asbari, M. 2019. Pengaruh Kepemimpinan Transformasional dan Iklim Organisasi terhadap Kinerja Dosen. *Journal of Communication Education*. 13(2): 172-186. http://jurnal.ipem.ac.id/index.php/joc_e-ip/article/view/187.
- Asbari, M., Bernarto, I., Pramono, R., Purwanto, A., Hidayat, D., Sopa, A., Alamsyah, V. U., Senjaya, P., Fayzhall, M., dan Mustofa. 2020. The effect of work-family conflict on job satisfaction and performance: A study of Indonesian female employees. *International Journal of Advanced Science and Technology*, 29(3), 6724– 6748.
- Asbari, M., Hyun, C.C., Wijayanti, L.M., Winanti, W., Fayzhall, M., Putra, F., dan Pramono, R. 2020. Hard Skills dan Soft Skills: Apa Membangun Inovasi Guru Sekolah Islam? Evaluasi: *Jurnal Manajemen Pendidikan Islam*, 4(1), 143-172. Doi: <http://dx.doi.org/10.32478/evaluasi.v4i1.362>.
- Asbari, M., Nurhayati, W. dan Purwanto, A. 2019. Pengaruh Parenting style dan Personality Genetic Terhadap Pengembangan Karakter Anak di Paud Islamic School. *JURNAL AUDI: Jurnal Ilmiah Kajian Ilmu Anak dan Media Informasi PAUD*. 4(2): 148- 163. Doi: <http://dx.doi.org/10.33061/jai.v4i2.3344>.
- _____. 2020. The effect of parenting style and genetic personality on children character development. *Jurnal Penelitian dan Evaluasi Pendidikan*. 23(2). DOI: <https://dx.doi.org/10.21831/pep.v23i2.28151>.
- Asbari, M., Nurhayati, W., Purwanto, A., dan Putra, F. 2020. Pengaruh Genetic Personality dan Authoritative Parenting Style terhadap Pendidikan Karakter di Aya Sophia Islamic School. *Edumaspul: Jurnal Pendidikan*. 4(1): 142-155. Doi: <https://doi.org/10.33487/edumaspul.v4i1.341>.
- Asbari, M., Pramono, R., Kotamena, F., Liem, J., Sihite, O., Alamsyah, V., Imelda, D., Setiawan, S., dan Purwanto, A. 2020. Studi Fenomenologi Work-Family Conflict dalam Kehidupan Guru Honorer Wanita. *Edumaspul: Jurnal Pendidikan*. 4(1): 180-201. Doi: <https://doi.org/10.33487/edumaspul.v4i1.347>.

- Asbari, M., Pramono, R., Kotamena, F., Sihite, O., Liem, J., Imelda, D., 269 | Page
Alamsyah, V., Imelda, D., Setiawan, S., dan Purwanto, A. 2020. Bekerja Sambil Kuliah dalam Perspektif Self Management: Studi Etnografi pada karyawan Etnis Jawa di Kota Seribu Industri Tangerang. Edumaspul: *Jurnal Pendidikan*, 4(1), 253-263. <https://doi.org/10.33487/edumaspul.v4i1.363>.
- Asbari, M., Santoso, P., dan Purwanto, A. 2019. Pengaruh Iklim Organisasi dan Kepemimpinan Transformasional Terhadap Produktivitas Kerja Inovatif Pada Industri Manufaktur di Pati Jawa Tengah. *Jurnal Produktivitas Universitas Muhammadiyah Pontianak*. 7(1 2020): 62-69. Doi: 10.29406/jpr.v7i1.1797.
- _____. 2019. Pengaruh Kepemimpinan dan Budaya Organisasi Terhadap Perilaku Kerja Inovatif Pada Industri 4.0. *JIM UPB (Jurnal Ilmiah Manajemen Universitas Putera Batam)*. 8(1): 7- 15. Doi: <https://doi.org/10.33884/jimupb.v8i1.1562>.
- Asbari, M., Santoso, P.B. dan Purwanto, A. 2019. Influence of Leadership, Motivation, Competence, Commitment and Culture on ISO 9001:2015 Performance in Packaging Industry. *Scholars Journal of Economics, Business and Management*. 6(12): 577-582. DOI: <http://doi.org/10.36347/sjebm.2019.v06i12.005>.
- Asbari, M., Wijayanti, L.M, Hyun, C.C., Purwanto, A., dan Santoso, P.B. 2020. *Effect of Tacit and Explicit Knowledge Sharing on Teacher Innovation Capability*. *Dinamika Pendidikan*. 14(2): 47-59. Doi: <https://doi.org/10.15294/dp.v14i2.22732>.
- Asbari, M., Wijayanti, L.M., Hyun, C.C., Imelda, D., Yanthy, E., dan Purwanto, A. 2020. Hard Skills Atau Soft Skills: Manakah Yang Lebih Penting Bagi Inovasi Guru. Edumaspul: *Jurnal Pendidikan*.4(1): 1-20. Doi: <https://doi.org/10.33487/edumaspul.v4i1.333>.
- Asbari, M., Wijayanti, L.M., Hyun, C.C., Purwanto, A., Santoso, P.B., Bernarto, I., Pramono, R., dan Fayzhall, M. 2020. The Role of Knowledge Transfer and Organizational Learning to Build Innovation Capability: Evidence from Indonesian Automotive Industry. *International Journal of Control and Automation*. 13(1): 19-322. Link: <http://serisc.org/journals/index.php/IJCA/article/view/5732>.
- Bass, J.M. 1997. *Does the transactional-transformational leadership paradigm transcend organizational and national boundaries?* *American Psychologist* 52(2) 130-139.
- Bass, B.M. 1985. *Leadership and performance beyond expectations*. New York: Free Press.

- _____. 2001. *Leadership and performance beyond expectations*. New York: Free Press.
- Bass, B. M., Avolio, B. J., Jungg, D. I., dan Berson, Y. 2003. Predicting unit performance by assessing transformational and transactional leadership. *Journal of Applied Psychology*, 88 (2), 207-218.
- Bakker, A. B., dan Leiter, M. P. 2010. *Work Engagement A Handbook of Essential Theory and Research*. East Sussex, Psychology Press Taylor & Francis.
- Bernarto, I., Bachtiar, D., Sudibjo, N., Suryawan, I. N., Purwanto, A., dan Asbari, M. 2020. Effect of transformational leadership, perceived organizational support, job satisfaction toward life satisfaction: Evidences from Indonesian teachers. *International Journal of Advanced Science and Technology*, 29(3), 5495– 5503.
- Berry, H. 2016. *Analisis Pengaruh Kompetensi, Integritas dan Budaya Organisasi terhadap Kinerja Pegawai dengan Kepuasan Kerja sebagai variabel perantara* (Studi pada Kantor Wilayah Direktorat Jenderal Pajak Kalimantan Barat). Universitas Tanjungpura.
- Cahyati, S., dan Qomariyah, N. 2019. Peran Work Engagement Terhadap Kepuasan Kerja Pada Karyawan Pelayanan Kefarmasian di Rumah Sakit. *Jurnal Psikologi*, 12(1), 11–21. <https://doi.org/10.35760/psi.2019.v12i1.1912>
- Cook, S. 2018. *The Essential Guide to Employee engagement*. USA: Kogan Page Limited.
- Dipboye, R. L., Smith, C. S, dan Howell, W. C. 1994. *Understanding industrial and organizational behavior*. USA: Winston Inc.
- Fadillah. B., Handoyo., dan A. Budiarmo. 2013. Pengaruh Motivasi dan Lingkungan Kerja Terhadap Produktivitas Karyawan Melalui Kepuasan Kerja Karyawan Produksi Bagian Jamu Tradisional Unit Kaligawe PT. Njonja Meneer Semarang. *Diponegoro Journal Of Social And Politik*.
- Farsi, H. A., Hinai, M. A., Zadjali, A. A., Aulia, S., dan Varshney, S. 2017. A Study on Job Satisfaction among the Employees of Oriental Ready Mix Company Sultanate of Oman. *International Journal of Research in Humanities and Social Studies*, 4(11), 40–44.
- Fayzhall, M., Asbari, M., Purwanto, A., Basuki, S., Hutagalung, D., Maesaroh, S., Chidir, G., Sestri Goestjahjanti, F., dan Andriyani, Y. 2020. *Pengaruh Gaya Kepemimpinan Terhadap Kapabilitas Inovasi Guru Dalam Perspektif Organizational Learning*. *Eduslpsycon*, 2(1).
- Ghozali, I. 2006. *Aplikasi Analisis Multivariat dengan Program SPSS*. Semarang: Badan Penerbit Universitas Diponegoro.

- _____. 2016. *Aplikasi Analisis Multivariate dengan Program SPSS*. Universitas Diponegoro. Semarang.
- _____. 2018. *Aplikasi Analisis Multivariate dengan Program SPSS*. Universitas Diponegoro. Semarang.
- Gorgievski, M., Bakker, A.B. dan Schaufeli, W.B. 2010, Work engagement and workaholism: Comparing the selfemployed and employees on payroll, *Journal of Positive Psychology*, 5, 83–86.
- Hyun, C.C., Wijayanti, L.M., Asbari, M., Purwanto, A., Santoso, P.B., Wardani, I.G.K., Bernarto, I., dan Pramono, R. 2020. Implementation of Contextual Teaching and Learning (CTL) to Improve the Concept and Practice of Love for Faith-Learning Integration. *International Journal of Control and Automation*. 13(1): 365-383. Link: <http://sersc.org/journals/index.php/IJCA/article/view/5737>.
- Ismail, A., Mohamad, M.H., Mohamed, H.A., Rafiuddin, N.M., Zhen, K.W.P., 2011., *Transformational and Transactional Leadership Styles as a Predictor of Individual Outcomes*. Theoretical and Applied Economics, Vol. 17 No. 6(547), pp. 89 – 104.
- Johnson, D., dan Johnson, F. 2014. *Joining together group theory and group skills*. Edinbrugh Gate: Pearson.
- Khan, W. A. 1990. Psychological condition of personal engagement and disengagement at work. *Academy of Management Journal*, 33(4), 692-724.
- Lockwood, N. R. 2007. *Leveraging employee engagement for competitive advantage: HR's strategic role (SHRM Research Quarterly Report)*. Alexandria, VA: Society for Human Resource Management.
- Luthans, F., 2006. *Perilaku Organisasi*. Yogyakarta, Andi.
- Mujakir, Rina, R. 2022. Hubungan Perceived Organizational Support (POS) dan Work Engagement terhadap Job Satisfaction. *Jurnal ilmiah mahasiswa ekonomi manajemen vol.6 No.2*. Fakultas Ekonomi dan Bisnis Universitas Muhammadiyah Tangerang.
- Noor, Siti, N.A.M., dan Nadzirah, Z. 2018. *The Impact Of Motivation On Job Satisfaction In A Quantity Surveying Consultant Firm*. Proceeding International Conference On Global Business and Social Sciences (ICGBSS) eISBN 978-967-14841- 9-7.
- Pratama, H. P., dan Setiadi, I. K. 2021. Pengaruh Work Life Balance Terhadap Kepuasan Kerja Karyawan Milenial Perusahaan Startup Di Jakarta.

Business Management Analysis Journal (BMAJ), 4(2), 25–39.
<https://doi.org/10.24176/bmaj.v4i2.6602>

Pradana, T., dan Fuadati, S.R. 2016. *Pengaruh Gaya Kepemimpinan Transaksional dan Budaya Organisasi terhadap Kinerja Karyawan*, 5, 1-18.

Heni, W. 2021. Analisis Organizational Trust dan Komitmen Organisasi terhadap Turnover Intention pada Pekerja Generasi Milenial dengan Kepuasan Kerja sebagai Variabel Intervening. *Jurnal Manajemen dan Sains*, 6(2), Oktober 2021, 500-505 Program Magister Manajemen Universitas Batanghari ISSN 2541-6243 (Online), ISSN 2541-688X (Print), DOI 10.33087/jmas.v6i2.318

Purwanto, A. Asbari, M., Prameswari, M., Ramdan, M. dan Setiawan, S.T. 2020. Dampak Kepemimpinan, Budaya Organisasi dan Perilaku Kerja Inovatif Terhadap Kinerja Pegawai Puskesmas. *Jurnal Ilmu Kesehatan Masyarakat*. 9(1): 19-27. <https://doi.org/10.33221/jikm.v9i01.473>.

Purwanto, A., Asbari, M., dan Hadi, A. H. 2020. Gaya Kepemimpinan Perguruan Tinggi Kesehatan: Authentic, Transformational, Authoritarian atau Transactional. *SURYA MEDIKA JURNAL ILMIAH ILMU KEPERAWATAN DAN ILMU KESEHATAN MASYARAKAT*, 15(1),8-18

Purwanto, A., Asbari, M., dan Santoso, P. B. 2019. Influence of Transformational and Transactional Leadership Style toward Food Safety Management System ISO 22000:2018 Performance of Food Industry in Pati Central Java. *Inovbiz: Jurnal Inovasi Bisnis*, 7(2), 180. <https://doi.org/10.35314/inovbiz.v7i2.1213>

_____. 2019. Does Culture, Motivation, Competence, Leadership, Commitment Influence Quality Performance? *Jurnal Inovasi Bisnis*. 6(2): 201-205. DOI: <https://doi.org/10.35314/inovbiz.v7i2.1210>.

_____. 2019. Influence of Transformational and Transactional Leadership Style toward Food Safety Management System ISO 22000:2018 Performance of Food Industry in Pati Central Java. *Jurnal Inovasi Bisnis*. 6(2): 180-185. DOI: <https://doi.org/10.35314/inovbiz.v7i2.1213>.

_____. 2019. Pengaruh Kompetensi, Motivasi, Kepemimpinan, Komitmen dan Budaya Kerja Sistem Manajemen Integrasi ISO 9001, ISO 14000 dan ISO 45001 Pada Industri Otomotif. *Jurnal Produktivitas Universitas Muhammadiyah Pontianak*. 6(2): 158-166. Doi: <http://dx.doi.org/10.29406/jpr.v6i2.1798>.

_____. 2020. Effect of Integrated Management System of ISO 9001:2015 and ISO 22000:2018 Implementation to Packaging Industries Quality Performance at Banten Indonesia. *Jurnal Ilmiah MEA (Manajemen, Ekonomi, & Akuntansi)*. 4(1): 17-31. Doi: <https://doi.org/10.31955/mea.vol4.iss1.pp17-31>.

- Purwanto, A., Asbari, M., Santoso, P.B., Wijayanti, L.M., Hyun, C.C, Sihite, O.B., dan Saifuddin, M.P. 2020. Pengaruh Gaya Kepemimpinan Partisipatif dan Otokratis Terhadap Kinerja Sistem Jaminan Halal HAS 23000 Pada Industri Makanan Kemasan. Edumaspul: *Jurnal Pendidikan*. 4(1): 156-179. Doi: <https://doi.org/10.33487/edumaspul.v4i1.345>.
- Purwanto, A., Bernarto, I., Asbari, M., Wijayanti, L. M., Choi, dan Hyun, C. 2020. the Impacts of Leadership and Culture on Work Performance in Service Company and Innovative Work Behavior As Mediating Effects. *Journal of Research in Business, Economics, and Education*, 2(1), 285–291. <http://e-journal.stiekusumanegara.ac.id>
- Purwanto, A., Bernarto, I., Asbari, M., Wijayanti, L.M. dan Hyun, C.C. 2020 Effect of Transformational and Transactional Leadership Style on Public Health Centre Performance. *Journal of Research in Business, Economics, and Education*. 2(1): 304- 314. Link: <https://e-journal.stiekusumanegara.ac.id/index.php/jrbee/article/view/49>
- Purwanto, A., Mayesti Wijayanti, L., Chi Hyun, C., Asbari, M., dan Budi, S. Post Graduate, P. 2019. ISO 38200:2018 Benefit and Timber Industries Competitiveness: Rethoric or Reality. *Management and Accounting Adpertisi*, 1.
- Purwanto, A., Prameswari, M., Kotamena, F., Asbari, M., Santoso, P.B., Ramdan, M., Sulistiadi, A., Wijayanti, L.M., Hyun, C.C. dan Sihite, O.B. 2020. Pengaruh Penerapan SVLK, FSC, PEFC Terhadap Daya Saing Industri Kertas di Jawa Tengah. *Jurnal Riset Inspirasi Manajemen dan Kewirausahaan*. 4(1): 49-57. DOI: <https://doi.org/10.35130/jrimk>.
- Purwanto, A., Putri, R. S., Ahmad, A. H., Asbari, M., Bernarto, I., Santoso, P. B., dan Sihite, O. B. 2020. *The effect of implementation integrated management system ISO 9001, ISO 14001, ISO 22000 and ISO 45001 on Indonesian food industries performance*. *Test Engineering and Management*, 82(14054), 14054– 14069.
- Purwanto, A., Wijayanti, L.M., Hyun, C.C. dan Asbari, M. 2020. The Effects of Transformational, Transactional, Authentic, Authoritarian Leadership style Toward Lecture Performance of Private University in Tangerang. *Dinasti International Journal of Digital Business Management (DIJDBM)*. 1(1): 29-42. DOI: <https://doi.org/10.31933/dijdbm.v1i1.88>.
- Rivai, Veithzal, dan Ella, J.S. 2013. *Manajemen Sumber Daya Manusia Untuk Perusahaan-Dari Teori Ke Praktik*. PT. Rajagrafindo Persada, Jakarta.
- Rivai, Veithzal, et.al. 2011. *Kepemimpinan dan Perilaku Organisasi*, Edisi ketiga. Jakarta: Rajawali Pers
- Robbins, S., dan T.A. Judge, 2013. *Perilaku Organisasi*. Penerbit Salemba Empat, Jakarta

- Robbins SP, dan Judge. 2019. *Perilaku Organisasi*. Jakarta : Salemba Empat.
- Robbins, Stephen P. 2008. *Perilaku Organisasi*. Jakarta: Salemba Empat.
- Robbins, Stephen P., dan Timothy A. Judge. 2008. *Perilaku Organisasi*. Buku 1. Edisi 12. Jakarta: Salemba Empat.
- _____. 2008. *Perilaku Organisasi*. Buku 2. Edisi 12. Jakarta: Salemba Empat.
- _____. 2017. *Perilaku Organisasi*. Edisi 16. Cetakan keenam. Jakarta: Salemba Empat
- Rojikinnor, R., Gani, A. J. A., Saleh, C., dan Amin, F. 2022. The Role of Compensation As a Determinant of Performance and Employee Work Satisfaction: A Study at The PT Bank Rakyat Indonesia (Persero) Tbk. *Journal of Economic and Administrative Sciences, ahead-of-p(ahead-of-print)*. <https://doi.org/10.1108/jeas-06-2020-0103>
- Saputra, H. 2018. *Pengaruh Work Engagement dan Stres Kerja Terhadap Turnover Intention Karyawan Dengan Kepuasan Kerja Sebagai Intervening Studi Di PT. Kapal Api Cabang Kebumen 1*. Fakultas Manajemen STIE Putra Bangsa Kebumen.
- Sarinadi, N. N. 2014. *Analisis Faktor-Faktor yang Mempengaruhi Motivasi Kerja Karyawan Pada UD Surya Logam Desa Temukus Tahun 2014*. Skripsi. Pendidikan Ekonomi dan Bisnis Universitas Pendidikan Ganesha.
- Siagian, S. P. 2007. *Manajemen sumber daya manusia, edisi pertama, cetakan keempat belas*. Jakarta: Penerbit Bumi Aksara.
- Siahaan, Bertha Nerpy. Sitti Raha Agoes Salim, Elisabeth Siahaan. 2014. Pengaruh Kepemimpinan dan Motivasi Kerja Terhadap Kinerja Karyawan Melalui Kepuasan Kerja Karyawan Akademi Manajemen Informatika Komputer Medan Business Polytechnic. *Jurnal manajemen sains USU*.
- Suhartini dan Lusianah. 2019. Pengaruh Gaya Kepemimpinan Transaksional Dan Transformasional Terhadap Kepuasan Kerja Pegawai Di Kantor Badan Pertanahan Nasional Kabupaten Serang. *JURNAL EKONOMI DAN BISNIS - VOL. 17. NO. 1*. <https://jurnal.ubd.ac.id/index.php/ds>
- Sutanto, E., dan Fandiarto, L. 2012. Effectiveness Analysis of “Shangri-La Academy Program” Towardss Employees’ Working Motivation At Shangri-La Hotel Surabaya. *Journal of Indonesian Economy & Business*, 27(3), 406–417

- Schaufeli, W.B. dan Bakker, A.B. 2004. Job demands, job resources, and their relationship with burnout and engagement: A multi-sample study. *Journal of Organizational Behavior*, 25, 293-315.
- Schaufeli, W., dan Bakker, A. 2004. *Utrecht Work Engagement Scale Preliminary Manual (1.1 ed.)*. Occupational Health Psychology Unit Utrecht University.
- Sugiyono. 2017. *Metode Penelitian Pendidikan (Pendekatan Kuantitatif, Kualitatif, dan R&D)*. Alfabeta. Bandung.
- _____. 2018. *Metode Penelitian Pendidikan (Pendekatan Kuantitatif, Kualitatif dan R&D)*. Alfabeta. Bandung.
- _____. 2019. *Metode Penelitian Pendidikan (Pendekatan Kuantitatif, Kualitatif, dan R&D)*. Bandung. Alfabeta.
- Thasya, F., Missiliana, R. 2021. Panggilan Keterikatan Kerja Dan Kepuasan Kerja Pada Guru. *Jurnal pendidikan non formal*. P-ISSN 2407-8018 E-ISSN 2721-7310 DOI prefix 10.37905 Volume 08, (1), January 2022. DOI: <http://dx.doi.org/10.37905/aksara.8.1.313-324.2022>.
- Tsauri, H, S. 2013. *MSDM Manajemen Sumber Daya Manusia*. Edisi Pertama. STAIN Jember Press. Jember.
- Utami, D. A. 2015. Kepercayaan Interpersonal dengan Pemaafan dalam Hubungan Persahabatan. *Jurnal Ilmiah Psikologi Terapan* (3)1. 54-70
- Widyaputra, I Ketut Andika. A.A. Sagung Kartika Dewi. 2018. Pengaruh Motivasi Intrinsik Terhadap Kepuasan Kerja Dan Kinerja Karyawan Pada PT. Bussan Auto Finance. *E-Jurnal Manajemen Unud*, Vol. 7, No. 1, 2018: 85-104 ISSN: 2302-8912.
- Wong, D. 2017. Pengaruh Ability, benevolence dan integrity terhadap trust serta implikasinya terhadap partisipasi pelanggan E-Commerce: studi kasus pada pelanggan Ecommerce di UBM. *Jurnal riset manajemen dan bisnis* (2)2. 155-168.