

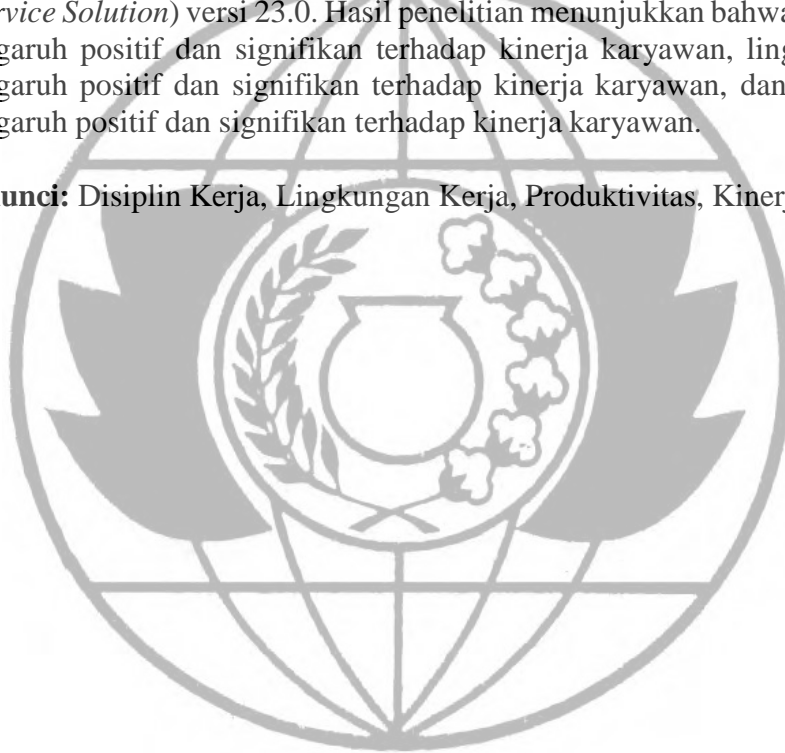
ABSTRAK

mengetahui dan menganalisis pengaruh disiplin kerja, lingkungan kerja dan produktivitas terhadap kinerja karyawan Bengkel RofiMotor.

Penelitian yang telah digunakan di dalam penelitian ini yaitu kuantitatif. Populasi yang digunakan di dalam penelitian ini adalah karyawan Bengkel Rofi Motor. Data yang digunakan yaitu data primer. Pengambilan sampel yang telah digunakan di dalam penelitian ini dengan sampling jenuh. Pengumpulan data digunakan dengan penyebaran kuesioner dengan jumlah sampel sebanyak 40 responden.

Analisis yang digunakan di dalam penelitian ini adalah teknik analisis regresi linear berganda, dengan menggunakan alat bantu SPSS (*Statistical Product and Service Solution*) versi 23.0. Hasil penelitian menunjukkan bahwa disiplin kerja berpengaruh positif dan signifikan terhadap kinerja karyawan, lingkungan kerja berpengaruh positif dan signifikan terhadap kinerja karyawan, dan produktivitas berpengaruh positif dan signifikan terhadap kinerja karyawan.

Kata kunci: Disiplin Kerja, Lingkungan Kerja, Produktivitas, Kinerja Karyawan.



ABSTRACT

This research aimed to find out and analyze the effect of work discipline, work environment, and productivity on the employees' performance at Rofi motor garage.

The research used quantitative. Furthermore, the population was employees at the Rofi motor garage. The data were primary. Moreover, the data collection technique used saturated sampling, in which all members of the population were a sample. In line with that, there were 40 respondents as the sample. Additionally, the instrument in the data collection technique used questionnaires. The questionnaires were distributed to the respondents.

The data analysis technique used multiple linear regression with the SPSS instrument (Statistical Product and Service Solution) 23.0 version. In addition, the result indicated that work discipline had a positive and significant effect on the employees' performance at Rofi motor garage. Likewise, the work environment had a positive and significant effect on the employees' performance at Rofi motor garage. Similarly, productivity had a positive and significant effect on the employees' performance at Rofi motor garage.

Keywords: *Work Discipline, Work Environment, Productivity, Employees' Performance*

