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## 2022: 2nd International Conference on Business and Social Sciences



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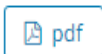
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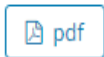


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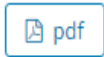


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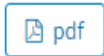
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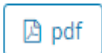
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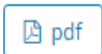
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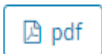
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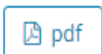
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## SERVANT LEADERSHIP, AFFECTIVE COMMITMENTS AND ENTREPRENEURSHIP BEHAVIOR TOWARDS THE PERFORMANCE OF SMALL MEDIUM BUSINESSES (SMEs) "SONGKET WOVEN SILUNGKANG" SAWAHLUNTO REGENCY IN WEST SUMATERA

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### Abstract

Songket Silungkrank weaving as one of the cultures of the city of Sawahlunto Currently experiencing a decline in the performance of these SMEs which illustrates the decline in the performance of weaving employees. The purpose of this research is to find out and analyze the influence of servant leadership, affective commitment, and entrepreneurial behavior on the performance of weaving employees. The research method used a sampling method with a total of 84 people. The primary data is a closed questionnaire with a Likert scale, and processed using the SPSS program. The analytical technique used in this study is the Multiple Regression technique. Based on the validity and reliability test using factor analysis showed, the instrument used in the study was valid and reliable. The results of the study stated that servant leadership, affective commitment, and entrepreneurial behavior had a positive and significant effect on the performance. these variables can explain the performance variable by 54.5%. The rest is explained by other variables not observed in this study. Conclusions servant leadership, affective commitment, and entrepreneurial behavior affect performance. Future research is also expected to be carried out on a wider research object so that the research results can be generalized. In addition, it is also necessary to add other variables in predicting employee performance Future research is also expected to be carried out on a wider research object so that the research



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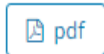
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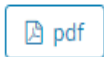


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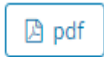


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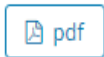
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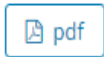
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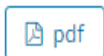
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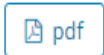
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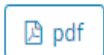
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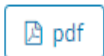
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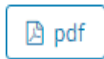
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