

ABSTRAK

Penelitian ini bertujuan untuk menguji pengaruh Pengalaman Kerja, Motivasi Kerja, dan Loyalitas Kerja terhadap Kinerja Karyawan PT. Yuwana Karya Catur Manunggal.

Jenis penelitian adalah asosiatif dengan metode kuantitatif. Populasi dalam penelitian ini adalah seluruh karyawan PT. Yuwana Karya Catur Manunggal sebanyak 107 orang. Penelitian ini menggunakan teknik *purposive sampling*, sehingga diperoleh sejumlah 44 sampel penelitian. Metode analisis yang digunakan adalah regresi linier dengan bantuan program SPSS versi 24.

Hasil penelitian menunjukkan bahwa variabel Pengalaman Kerja, dan Motivasi Kerja berpengaruh signifikan terhadap Kinerja Karyawan. Untuk Variabel Loyalitas Kerja berpengaruh tidak signifikan terhadap Kinerja Karyawan

Kata Kunci : Pengalaman kerja, Motivasi Kerja, Loyalitas Kerja, Kinerja Karyawan



ABSTRACT

This research aimed to examine the effect of work experience, work motivation, and work loyalty on the employee's performance at PT. Yuwana Karya Catur Manunggal. This research was associated with the quantitative method. Furthermore, the research population used all the 107 employees at PT. Yuwana Karya Catur Manunggal. Moreover, the researchers used the purposive sampling technique, therefore it obtained 44 research samples. Meanwhile, the research analysis method used linear regression with SPSS 24 version. The research result concluded that variables of work experience and work motivation had significantly affected the employees' performance. In addition, the work loyalty variable had an insignificantly affected the employee's performance.

Keywords: *Work experience, work motivation, work loyalty and employees' performance.*



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