

ABSTRAK

Penelitian ini yang bertujuan untuk menganalisis pengaruh *knowledge sharing*, perilaku inovatif, dan motivasi terhadap produktivitas Kerja karyawan pada PT. Tempo Scan Pasific. Jenis penelitian ini merupakan penelitian kuantitatif yaitu dilakukan dengan menggunakan hasil ukur jawaban dari para responden, berupa angka atau skor yang telah diolah oleh peneliti menggunakan perhitungan sistematis. Populasi pada PT. Tempo Scan Pasific berjumlah 89 responden. Teknik pengambilan sampel pada PT. Tempo scan pasific menggunakan sampel jenuh yaitu berjumlah 77 responden. Metode analisis yang digunakan dalam penelitian ini menggunakan analisis linear berganda dengan dibantu program SPSS versi 20.

Hasil penelitian menunjukkan bahwa *knowledge sharing*, perilaku inovatif dan motivasi berpengaruh positif signifikan terhadap produktivitas Kerja karyawan pada PT. Tempo Scan Pasific. Presentase yang diperoleh dari hasil perhitungan ketiga variabel independen terhadap dependen memiliki kontribusi sebesar 73,4% dan sisanya 26,6% dipengaruhi oleh faktor lain.

Kata kunci: *knowledge sharing*, perilaku inovatif, motivasi.



ABSTRACT

This research aimed to analyze the effect of knowledge sharing, innovative behavior and motivation on productivity of employees' performance of PT Tempo Scan Pasific. While, the reserach was quantitative. At this point, the data were measure by result of respondents' answare; which in the form of score that that had been arranged by systematics count. Moreover, the population was 89 employees of PT. Tempo Scan Pasific. Furthermore, the data collection technique used saturated sampling with 77 respondents as sample. Additionally, the data analysis technique used mutiple linear regression with SPSS 20.

The research result concluded knowledge sharing, innovative behavior and motivation had positive effect on productivity off employees' perfomance of PT. Tempo Scan Pasific. Meanwhile, the total percentage of three independent variables namaly knowledge sharing, innovative behavior and motivation on dependent variable, i.e. productivity of employees' performance contributed for about 73.4%. On the onther hand, the rest of 26.6% was effected by other factors

Keywords: Knowledge Sharing, Innovative Behavior, Motivation

